Discrimination is against the law

Gentiva Health Services, Inc. and it subsidiaries and affiliates d/b/a Kindred at Home ("KAH") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

KAH does not exclude people or treat them differently because of race, color, national origin, age, disability, sex or sexual orientation.

To assist individuals with disabilities in communicating effectively with us, KAH provides free aids and services to our patients and their families, our team members, and individuals inquiring about KAH services, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats and other formats).

KAH provides free language services to people whose primary language is not English, such as:

- · Qualified interpreters; and
- Information written in other languages.

If you need these services, contact our Compliance department at:

Kindred at Home: 770.951.6285

If you believe that KAH has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Kindred at Home Compliance Department 3350 Riverwood Parkway, Suite 1400 Atlanta, GA 30339

Phone: 770.951.6285 Fax: 913.814.5866

Email: KAHcompliance@kindred.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, contact the KAH Compliance department at the phone numbers or email addresses listed above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW Room 509F, HHH Building Washington, DC 20201

Phone: 1.800.368.1019 TTD: 800.537.7697

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html